



Announcement of the Provincial Police Station

Regarding the policy on bribery (Anti Bribery Policy) and not accepting gifts Or any other benefit (from performing duties Fiscal Year Prof. 2024

According to the Organic Act on Prevention and Suppression of Corruption Prof. 2018 Section 28, paragraph one, prohibits government officials who receive property or any other benefits that may be calculated as money from anyone. In addition to property or benefits that are appropriate according to the law, rules or regulations issued by virtue of the provisions of the law, except for receiving property or any other benefits by Dharma According to the rules and the amount that the Board of Directors P. G. Determine and and the Code of Ethics for Police Officers Prof. 2556 Article 22) Honest Name Perform duties according to the law Regulations of the Royal Thai Police with transparency, not expressing behavior that is implied as improper exploitation Responsible for human rights duties Ready to be examined and liability Have a good conscience, taking into account society and Article 2 (4) Think of the public benefit rather than personal benefits Have a public mind, cooperation, cooperation and sacrifice in the benefit of the public To create health for society Together with the National Reform Plan on the prevention and Suppression of Corruption and Misconduct (Revised Edition) Determine important reform activities, Activity 4, develop the Thai government system to be transparent, without benefits. Goal 1, Article 1.1 Let all government agencies announce as an agency that all government officials do not accept all kinds of gifts from their duties (No Gift Policy)

Therefore, in order to prevent the conflict between personal and public benefits (Conflict of Interest), bribery, gifts, gifts or any other benefits that affect the performance of duties Therefore determined the practice of anti-Bribery Policy and not accepting gifts Gifts or any other benefits (No Gift Policy) from performing duties With the following details

Objective

1. To prevent or fresh the opportunity to receive bribes in various forms To police officers Under the Provincial Police Station

2. To encourage police officers under the Naeng Mud Provincial Police Station to have a conscience to refuse to receive all kinds of gifts and gifts from performing duties.

3. To create a moral and transparent corporate culture (Organization of Integrity) of the bureaucracy to be strong and sustainable.

4. To formulate guidelines and strategies to prevent bribery or other benefits.

5. To determine the guidelines for receiving certification fees or gifts of executives and police officers under the Naeng Mud Provincial Police Station to comply with relevant laws and regulations.

6. To support and enhance the implementation under the National Strategy Press under the National Strategy and

The national reform plan on the prevention and suppression of corruption and misconduct is part of the guidelines for assessing morality and transparency in the sector (ITA). The scope of enforcement applies to all police officers under the Naeng Mud Provincial Police Station.

Definition

"Bribe" means the property or other benefit given to a person so that the person to act or not act in any way in the position of duty, whether it is or unlawful as the bribe payer wants the gift of the headman or any other benefit that affects the performance of the duties means that the money, property, service or any other benefit that is valued and includes tips by the government officials received in addition to the salary, income, income, benefits from the government in the normal case and affects the decision, approval, permission or any other way to perform the duties in a manner that is beneficial to the gift giver in the past or while receiving or in the future.

"Property" means property and shapeless objects that may have a price and may be held, such as money, houses, cars, stocks.

"Receiving property or any other benefit by virtue" means receiving property or any other benefit from relatives or from the person who gives each other on various occasions, usually according to tradition or culture or given to each other according to social etiquette.

"Relatives" means the parents who are the relatives of the co-father of the Marta or the brothers and sisters of the same father or mother, the uncle, aunt, the spouse, the parent or the successor of the spouse, the adopted child or the adopted child.

"Any other benefit" means something of value, including discounts, entertainment, services, training, or anything else similar.

"Duty" means the act or performance of a government official in a position appointed or assigned to perform one of the duties or to act on behalf of a particular minute, both in general and specifically as a police officer that the law has determined the authority or act in accordance with the authority specified by law to be the authority of the police.

"Commander" means that the inspector of the Naeng Mud Provincial Police Station has the authority to order the monitoring and inspection of police officers under the jurisdiction.

Guidelines for preventing bribery

1. Do not allow police officers under the Naeng Mud Provincial Police Station to ask, not to give or not to accept bribes, gifts or any other benefits from duty and be involved in giving or receiving all forms of bribes, whether directly or indirectly.

2. Do not have police officers under the Provincial Police Station.

The family gives or receives bribes, gifts, gifts or any other benefit to those involved in the practice.

3. The performance of duties must adhere to the law enforcement with fairness. Adhere to the benefits of the image of the police is important. Must not do anything (Which is a conflict between personal interests) and public benefits such as receiving gifts Or any other benefits that affect the performance of duties, the use of government resources Central for personal benefit, bringing internal information to reveal, obsqueeching official hours to do special work, etc.

4. Reduce the giving or receipt of property or any other benefits according to the rules and the number at the office P. G. Determined by using the expression method by signing a greeting card, greeting book, condolence card or using social media instead of giving things.

5. Refuse, do not tolerate, do not be indifferent to the behavior of bribery, gifts, gifts or any other benefits from

Performing duties If the violation is found to the superintendent / station leader Know as soon as possible

6. Ensure that the disbursement of expenses of affiliated agencies strictly complies with relevant laws and regulations.

7. Receiving donations or grants, whether they may be money or objects or assets for activities or Any project must strictly comply with the regulations, regulations, announcements and have a receipt as evidence of receipt of payment for every report.

8. Receiving property or any other benefits by Dharma to police officers under the Naeng Mud Provincial Police Station All officers shall be held in accordance with the announcement of the National Anti-Corruption Commission. Regarding the criteria for receiving bribery or any other benefits of the officers 2000 strictly

Measures to punish violations of the guidelines

Violations of non-compliance with this policy may be subject to disciplinary action or criminal prosecution based on the conduct of wrongdoing, including direct supervisors who ignore the wrongdoing or acknowledge that there is a wrongdoing but do not take correct action with disciplinary penalties.

Monitoring measures

1. The inspector of the Provincial Police Station announced the intention to manage the agency honestly.

Transparent and in accordance with good governance principles by publicizing to police officers under the jurisdiction and external stakeholders on the policy.

2. The commander according to the order of the Police Department No. 1212/2537 dated October 1, 1994 has the authority and duties.

In supervising, monitoring and inspecting police officers who are subordinates under their duties in accordance with this announcement.

3. Assign the Administration Department of the Provincial Police Station to collect information from the notification channel.

Complaints, report various clues, collect reports to the Inspector General of the Provincial Police Station every month.

Measures to protect complainants/report clues Confidentiality

Protection measures for complainants and witnesses

1. Consider complaints to determine the secret layer and protect those involved. According to the regulations on maintaining the secret layer of the government 2544 and the submission of the matter to the agency The information provider and the petitioner may be suffered, such as complaints against the police officer. Initially, it is considered to be considered a government secret if it is a card. Only those who specify the evidence. In the surrounding case, it appears clearly as well as pointing out the witness. The whistleblowing of the influential person must conceal the name and address of the complainant. If not concealing the name of the petitioner's address, must inform the relevant agencies and provide protection. To the petitioner as follows: The supervisor use the discretion to order as appropriate to protect the complainant, witness and the person who provides information.

In the investigation, do not accept the danger or unfairness that may occur from the complaint. Witnessing or providing that information In the case of the name of the accused Must protect both the petitioner and the petitioner Because the matter has not gone through the fact-checking process And may be a shaken accusation and damage And in the case that the complainant specified in the request to cover or do not want to disclose the name of the complainant The agency must not open the name of the complainant to the complaining agency. Because the complainant may suffer According to the cause of the complaint

2. When there is a complaint, the petitioner and the witness will not be taken. Which affects the work or

Live if any action is needed. Such as separating the workplace to prevent the petitioner, witnesses and accused from meeting, etc. Must get the consent of the witness

3. Complaints of victims, petitioners or witnesses, such as requests for relocation of work or methods of prevention or resolution of problems, should be considered by the person or responsible entity as appropriate.

4. Provide protection for complainants from being bullied.

Measures to protect the accused

1. During the consideration of the complaint, it is not considered that the accused is guilty, to be fair and treated the same as any other person.
2. Give the accused the opportunity to fully clarify the allegations, including the right to present documents/witness.

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